

Tier 2 Canada Research Chair Arctic and Subarctic Peoples and Places

School of Arctic and Subarctic Studies Labrador Campus of Memorial University Happy Valley-Goose Bay, Labrador

Date posted online: August 22, 2022

Closing date: September 30, 2022

On Innu and Inuit Lands

The School of Arctic and Subarctic Studies and the Labrador Campus of Memorial University are situated on the homelands of the Innu and Inuit, and we recognize their ancestral and continued ties to these lands and waters. As an institution of higher education in Labrador, we also recognize that we hold shared responsibility for supporting and sustaining the lands, waters, peoples, and cultures of Labrador through research, education, and outreach, and hold a special obligation to ensuring that the needs and priorities of Innu and Inuit guide our programming, structures, activities, and approaches. We are committed to strengthening relationships and working with the Innu Nation, the Nunatsiavut Government, and the NunatuKavut Community Council to Indigenize and decolonize our institution and our programming.

The Labrador Campus of Memorial University

The <u>Labrador Campus</u> is the newest campus of Memorial University, established in January 2022, building from an over 40-year presence of Memorial in Labrador. Home to the <u>School of Arctic and Subarctic Studies</u> and the <u>Pye Centre for Northern Boreal Food Systems</u>, the Labrador Campus is a vibrant centre for Northern-focused, Northern-inspired, and Northern-led research, education, and community partnerships. As part of this exciting and historic transformation, the Labrador Campus is developing undergraduate, graduate, and post-graduate degrees, diplomas, certificates, and professional development learning opportunities emphasizing land-based and Indigenous-led curriculum and pedagogies, expanding our Northern- and Indigenous-led research activities, developing new infrastructure, creating shared governance models with the three Indigenous groups in Labrador, and growing our team, including our faculty complement to expand the depth and breadth of our research capacities.

Tier 2 Canada Research Chair in Arctic and Subarctic Peoples and Places

The School of Arctic and Subarctic Studies at the Labrador Campus of Memorial University invites applications to be considered for a tenure-track **SSHRC-funded** Tier 2 *Canada Research Chair in Arctic and Subarctic Peoples and Places*. This position is for an early-career Indigenous researcher at either the Assistant or Associate level.

The Tier 2 Canada Research Chair in Arctic and Subarctic Peoples and Places will focus on, emphasize, and celebrate interdisciplinary research related to Arctic and Subarctic peoples and places. The Chair will focus on the complexities and urgency of the challenges faced by and in the North, as well as the incredible strength, resilience, innovation, and deep histories of peoples in the Arctic and Subarctic region, particularly Indigenous Peoples. The Chair will conduct research that is holistic, multi- and inter-disciplinary, and unites Indigenous and western methodologies, sciences, and ways of knowing together. This position is crucial to the growing mandate of the School of Arctic and Subarctic Studies and the Labrador Campus, and to meeting the vision and mission of expanding Indigenous-led research capacities in the region. This position will create significant new research-related opportunities in Labrador. Additionally, the successful candidate will also have the exciting opportunity to design and deliver new courses related to their research focus, in support of new programming for the School.

Candidates will have a strong record of community-led and community-based research, reflecting values and principles of Indigenous research, including reciprocity and relationality. The successful candidate will be able to effectively apply this experience and these principles and priorities to develop a strong and thriving research program in partnership with Indigenous communities and governments, in particular those in Labrador. This position is open to candidates with diverse academic backgrounds, provided that their research is connected to grand challenges and opportunities in the North and falls within SSHRC-funded areas. Areas of potential foci for the Chair include, but are not limited to:

- human dimensions of climate and environmental change, and effects on individuals and communities;
- community and individual wellness, and healing;
- culture and language preservation, promotion, and reclamation;
- food systems, food sovereignty, and food security, including Northern agriculture;
- Indigenous, land-based, and/or placed-based education and pedagogies;
- cultural, marine, and terrestrial resources management and human-nature connections;
- resource development and communities;
- archaeology, heritage, history, and culture; and
- Indigenous law, governance, relations, and self-determination.

Since this Canada Research Chair is premised on Indigenous and decolonizing methodologies and Indigenous- and community-led research approaches, and open to diverse areas of study within the theme of *Arctic and Subarctic Peoples and Places*, specific research goals and objectives for the Chair will be developed by the successful candidate with key partners, rightsholders, and stakeholders in Labrador in order to ensure the research meets the needs and priorities of Labrador and the North, is usable and accessible, and can support decision-making. The successful candidate will be well-supported in these endeavours, working with faculty and staff at the School of Arctic and Subarctic Studies and the Labrador Campus, the Academic Council of the School of Arctic and Subarctic Studies that includes representatives from the three Indigenous governments in Labrador, Elders, members of the three Indigenous governments, communities throughout Labrador, and other rightsholders as appropriate and necessary.

Tier 2 Canada Research Chairs are intended for exceptional emerging scholars (candidates must have been an active researcher in their field for no longer than 10 years at the time of nomination). Applications who are more than 10 years from having earned their highest degree due to career breaks, such as parental or extended sick leave, clinical training, etc., may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification program. Memorial University acknowledges that career paths can be diverse and that certain circumstances may legitimately affect

a nominee's record of research achievement. Applicants are encouraged to explain, in their cover letter, any personal circumstances resulting in career interruptions, if applicable.

This is a **targeted search for an Indigenous scholar**. Competition is open to individuals who identify as Indigenous, as per approval granted by the Human Rights Commission pursuant to Section 8 of the Human Rights Act. Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates including women, people from all genders and gender expressions, members of racialized communities, visible minorities, Indigenous Peoples, persons with Disabilities and members of all sexual orientations. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority.

The deadline to receive applications is **Friday, September 30, 2022**. Applications should include the following:

- A letter of application/cover letter describing how the applicant meets the criteria for the position;
- A statement of the candidate's Indigenous self-identification;
- Letter of support from an Indigenous community leader, government, or organization to be sent under separate cover;
- An up-to-date curriculum vitae;
- The names and addresses of three referees;
- Copies of or links to three recent and influential research publications and/or project outputs;
- A comprehensive CRC vision statement of no more than 5 pages describing a research
 program that includes the applicant's plans to: develop partnerships with Indigenous
 governments and communities in Labrador and beyond to create a comprehensive program
 of research that meets needs and priorities; attract and train graduate students, particularly
 Northern Indigenous students and HQPs; foster interdisciplinary research in Arctic and
 Subarctic Peoples and Places; and develop large-scale strategic research projects and/or
 other programs that will secure external funding.

The appointment will be at the level of Assistant Professor or Associate Professor, commensurate on experience. Those at the level of Assistant Professor will ideally have qualifications that will warrant promotion to the Associate Professor level within three years of the nomination.

The successful applicant will work with Memorial University to apply to the Canada Research Chair competition in Spring 2023. If successful through the Canada Research Chair competition, the position may commence as early November 2023. Salary will be highly competitive and commensurate with the qualifications of the candidate. In addition, for the duration of the Tier 2 Chair term (5 years, renewable once for a further five years), the Chair will receive guaranteed research funding and a reduced teaching portfolio (equivalent of two courses per year).

As part of Memorial University's commitment to employment equity, all applicants are invited to identify themselves as a member of a target group(s) as appropriate. Applicants cannot be considered as a member of a target group(s) unless they complete an employment equity survey. If you do not receive a survey or have any questions, please contact equity@mun.ca

Memorial University's policy on Workplace Accommodation,

https://www.mun.ca/policy/browse/policies/view.php?policy=287, respects people's different needs and will take all reasonable steps to ensure accommodation for applicants where appropriate. If you require an accommodation to participate in the recruitment process, please notify the Employment Equity Officer at equity@mun.ca or 709-864-7401.

Please send applications electronically to:

Dr. Ashlee Cunsolo

Founding & Interim Dean, School of Arctic and Subarctic Studies Labrador Campus of Memorial University

c/o Doreen Best

Senior Administrative Officer Labrador Campus of Memorial University E: <u>Doreen.best@mun.ca</u>

with the subject heading: CRC applicant_NAME

Applications due by 11:59pm Atlantic Standard Time, on Friday, September 30, 2022.